



Southeast
Service
Cooperative

Connections

January 2022

STEM Forward
Educator Awards

P2



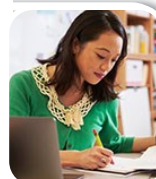
Young Authors,
Young Artists Conference

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Virtual Offerings
in Relicensure

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Embracing Resiliency



30th Annual Outstanding Educator Awards Announced

By Sarah Ness

Isaac Ydstie, 6-8 grade educator from Kasson-Mantorville Public Schools, and Rick Hengel, Engineering and CNC Instructor at Minnesota State College Southeast, have each won the STEM Forward Outstanding Educator Award that celebrates educators from southeast Minnesota. This year marks the 30th anniversary of this celebration that recognizes educators who foster high K-12 student achievement, exhibit leadership and support for continuous improvement, promote science, technology, engineering, and math (STEM) careers, and demonstrate collaboration among K-12 schools, businesses, and higher education.



"Isaac Ydstie is the embodiment of striving for STEM educational excellence. Since Mr. Ydstie began teaching at Kasson-Mantorville Schools, we have seen an increase in student achievement in science, even during the pandemic. While the student rate for science proficiency in Minnesota decreased by 10% from 2019 to 2021 for eighth-graders across the state, Kasson-Mantorville Schools increased eighth-grade proficiency by 3% from 2019 to 2021," said Ashley Kaplan, Director of Teaching and Learning at Kasson-Mantorville Public Schools.



"Rick Hengel joined Minnesota State College Southeast in 2019 after working in the CNC Machining industry for over 30 years. Rick serves as the lead instructor for the CNC Machine Tool Program and works extensively with high school students seeking college credits through the SLAM (Students Learning Advanced Manufacturing) program," said Chad Dull, Vice President of Academic Affairs at Minnesota State College Southeast. "Rick has demonstrated a real passion for promoting STEM within our regional high schools, which is why I am nominating him for the STEM Forward 2021-2022 Outstanding Educator Award."

After a hard couple of years when area educators were wondering if they were doing enough or were adequately supporting our youth to receive the education they deserve, the southeast Minnesota community wants to show our gratitude for educators' efforts. Isaac, Rick, and fellow nominees, Kaitlyn Dunlay (Kindergarten Educator, Chatfield Public Schools), Lisa Nelson (2nd Grade Educator, Zumbrota Public Schools), and Paula Mortenson (High School Chemistry/Physics Educator and Robotics Coach, Southland Public Schools) will be celebrated at the 30th Annual STEM Forward Outstanding Educator Awards

Fellow Nominees



Kaitlyn Dunlay



Lisa Nelson



Paula Mortenson

presented in person on Wednesday, February 2, at 5:30 PM, at the Workshop in Rochester. The public is welcome to attend this free event and enjoy dinner catered by The Workshop or watch SSC's Facebook Live event.

This award is presented by Southeast Service Cooperative's STEM Forward. STEM Forward is a collaborative group that consists of 25 southeast Minnesota school districts, five post-secondary partners, and community businesses like Mayo Clinic, IBM, Lab MidWest, and Workforce Development, Inc, who work together to promote STEM excellence in our K-12 schools.

Register to Attend



STEM Signing Days Are Back and Better Than Ever

Do you want your school to identify student plans for after high school graduation? Do you want your school to identify and celebrate students going into STEM vs. non-STEM careers or training programs? Do you want to identify students who may be undecided about their journey after high school? If you answered yes to any of these questions, join STEM Forward as we celebrate STEM Signing Days this spring.

Participating schools will:

- Access regional tools to capture each student's plans
- Gain insight into student learning and influencing preferences
- Access local colleges and training program contacts for event participation
- Identify students entering STEM and non-STEM career and college, military, and registered apprenticeship training pathways careers and training pathways
- Receive STEM Signing Day student certificates, table swag, and media support
- Receive a regional report highlighting trends and data from student responses



Join Stem Forward!

New members can join at a discount for the remainder of the 2022 school year. Access Outstanding Educator Awards, Spring Educator Forum, STEM Signing Days, and more!

Contact:

Sarah Ness
ssness@ssc.coop
 507-281-6678

Present at the Spring Educator Forum

The Spring Educator Forum is a free and energizing professional development event featuring state and local innovators sharing their data-informed research and practices in STEM education, career readiness, and learner supports that help meet academic and workforce needs.

STEM Forward seeks professionals from the community in education (K-12 and post-secondary), industry, military, and registered apprenticeship to facilitate collaborative working sessions.

View requested STEM content/topics and application.

This event is Wednesday, April 13, 4:30-7:30 PM, at Wood Lake Meeting Center in Rochester.

**This event is free for staff in participating school districts and partner organizations. All SSC members and partners are welcome to attend. [Register](#) to attend.

February is Career and Technical Education Month

By Sarah Ness

Join partners across the nation to celebrate CTE Month®, in February 2022! Career and Technical Education Month®, or CTE Month®, is a public awareness campaign that takes place each February to celebrate:

- The value of CTE for economic success and increasing workforce competitiveness
- The achievements and accomplishments of CTE programs across the country that bring to light stories of leadership and excellence from educators and students across the country through videos, blogs, articles, and events

What is Career and Technical Education?

Career and technical education, or CTE, is education that directly prepares students for high-wage,



CELEBRATE TODAY,
OWN TOMORROW!

high-demand careers. CTE covers many different fields, including health care, information technology, advanced manufacturing, hospitality and management, and many more. CTE encompasses many different types of education, from classroom

learning to certification programs to work-based learning.

Ideas to Engage Your Community in CTE Month:

- Immerse employers in FutureForward™ in school tours to learn about your schools' strong CTE programs firsthand
- Engage media, policymakers, and parents in after school CTE events and social media posts that tell your CTE story
- Download the [CTE Month Logo](#) for use on any print or digital outreach with youth, parents, and community partners
- Download and use the [CTE Month Logo Zoom Background](#) on virtual meetings and calls

Nominate an Industry Partner of the Year

Industry partners are integral to relevant and hands-on educational experiences for many youths. These experiences shape youth interests and potential careers and training options after high school.

Please consider nominating one or multiple employers (one per nomination form) for the Industry Partner of the Year Award to show your appreciation for their time, resources, and partnership over the past year. Nominees and winners will be celebrated at the Future Ready CTE Celebration on April 28, from 8:00 - 10:00 AM, at Wood Lake Meeting Center, in Rochester.

Click [here](#) to view more information or register to attend the Future Ready CTE Celebration.



2021 Community Partner of the Year, Gemini, getting nominated by students and staff of Cannon Falls High School

[Nomination Form](#)

Career Navigator News

On Wednesday, March 2, 2022, approximately 180 students in **small engine and recreational vehicles courses** will tour up to 11 different businesses in southeast Minnesota.

Students will learn about local career opportunities and training requirements to qualify for the openings offered by preparation institutions. For more information contact Kevin Cardille at kcardille@ssc.coop.

The **Bluff Country Collaborative Career Fair** will be held on Wednesday, March 9, 2022 at the La Crescent Area Event Center. This event provides youth awareness of career opportunities for full, part-time, or seasonal work opportunities over the summer or after high school. For more information contact MaryAnne Smith at msmith@ssc.coop

Thirty-four schools will participate in **graphic arts, small engines, recreational vehicle and automotive repair** show events and industry tours this March. For more information contact Kevin Cardille at kcardille@ssc.coop.

Also in March, nearly 320 students in **automotive repair and restoration** will tour businesses to learn what it takes to enter a career in the automotive industry. For more information contact Kevin Cardille at kcardille@ssc.coop.

Upcoming Events

February 2

30th Annual Outstanding Educator Awards and Dinner

April 13

Spring Educator Forum

April 28

Future Ready CTE Celebration

Are you interested in Career Navigator services for your school? Contact Sarah Ness to learn more.

Lab Midwest Announces CTE Curriculum & Facilities Planning Audit Partnership for SSC Members

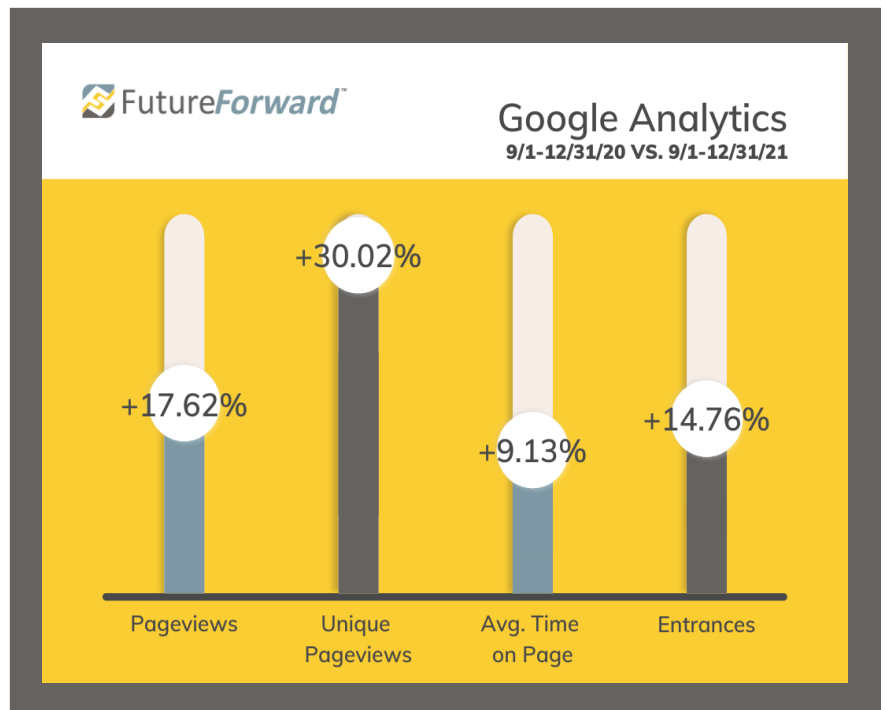
SSC's STEM Forward partner, Lab Midwest, is available in February to provide your trades and industry educators an unbiased audit of your curriculum and equipment for industry relevancy. Lab Midwest will complete a walk-through of your facilities, meet with educators for curriculum discussions, and deliver an opportunity and gap analysis. The opportunity and gap analysis will identify:



- **Equipment Specifications** - Equipment make, model, and average life expectancy based on use
- **Assessment of Relevancy Based on Industry Standards** - Receive visual color indicators and a synopsis of your equipment and curriculum to industry standards relevancy
- **Recommendations** - Different options to prioritize upgrades for curriculum or equipment to aid your curriculum and facilitates planning schedule

Potential content areas for review: AC/DC, advanced manufacturing, CNC machining, hydraulics, industry 4.0, mechatronics, pneumatics, robotics, welding, and more!

To schedule your appointment, **contact** Eddie Johnson.





English	
MN	20.2
SEMN	19.6



Math	
MN	21.5
SEMN	21.2



Reading	
MN	21.9
SEMN	21.4



Science	
MN	21.7
SEMN	21.4



Composite	
MN	21.3
SEMN	20.9

mn MINNESOTA
STATEWIDE LONGITUDINAL
EDUCATION DATA SYSTEM

To learn more about how SLEDs data
can help your school contact:

Mike Schnell
Community Engagement Coordinator
SLEDs Regional Data Coach
507-281-6683
mschnell@ssc.coop

SAVE THE DATE 2/21-2/25 **STEM IN CTE PANEL**

COMING SOON! MORE INFORMATION ON CTE MONTH EVENTS. WATCH WEBSITE BELOW FOR UPDATES.

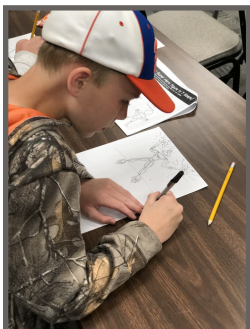
WWW.SCIMATHMN.ORG

Save the date for the 35th Annual Young Authors, Young Artists Conference May 17 - 19

Students in grades 3-5 are welcome to join in learning from over 15 professionals in their field. Some topics include: sculpting, comic drawing, creative storytelling, pastel and acrylic painting, origami, song writing, and so much more!



Young Authors
Young Artists



If you have questions or would like to be added to the email distribution list, please **contact** Katie Hartman.

Top Ranking Area Junior High Knowledge Bowl Teams Announced

By Katie Hartman

Forty-eight teams from 14 area districts participated in 2021-2022 Junior High Knowledge Bowl.

Teams competed in Round Robin competitions in October, November and December. Each team then competed in the Regional competitions in January and the top three teams from each of the two tiers were announced as winners.

The competitions consist of 1 written round (60 questions) and 4 oral rounds (30 questions/round).

The Junior High Knowledge Bowl Regional Competitions were held on January 6-7 at the Southeast Service Cooperative.

The Tier AA teams were from: Byron, Kasson-Mantorville, Northfield, and Plainview-Elgin-Millville. The Tier A teams were from: Chatfield, Fillmore

Central, Houston, Kenyon-Wanamingo, Kingsland, Lanesboro, NRHEG, Rushford-Peterson, Southland, and Spring Grove.

Please [visit our website](#) for more information

Teams Placing at Regional

Tier AA



1st place - Northfield 1



2nd place - Northfield 3



3rd place -
Plainview-Elgin-Millville 1

Tier A

1st place - Chatfield 1
2nd place - Spring Grove 1
3rd place - Rushford-Peterson 1



Dyslexia 101 Course Available at No Cost to Minnesota Educators

Register for the five clock hour
Dyslexia 101 course now at no cost!



The Reading Center
DYSLEXIA INSTITUTE OF MN

Virtual Offerings in Relicensure

By Kari Kubicek

SSC is offering virtual learning opportunities in several teacher relicensure content areas including Cultural Competency, PBIS, Mental Health, Suicide Prevention, English Language Learners, and Reading. CEUs will be provided upon completion of each session, and sessions are scheduled as follows:

Cultural Competency: A Deeper Dive into Self Reflection and Personal Bias Training

Wednesday, February 9, 5:00 to 8:00 PM

This training is designed with interactive opportunities to deepen one's understanding of cultural frames of reference, potential bias, and cross cultural differences impacting expectations for, and relationships with students, students' families, and school communities in relation to racial, cultural, and socioeconomic groups, American Indian and Alaskan native students, religious diversity, gender identity, sexual orientation, language diversity, individuals with disabilities and mental health concerns, and systemic racism. Time will also be spent exploring identity and cultural effects on our own values, attitudes, and behaviors.

Recognizing Signs; Connecting Supports: Putting on Your Own Seatbelt First (Mental Health)

Saturday, February 12, 8:00 to 9:30 AM

We've seen this pandemic bring out the best of people. But we also have lots of people struggling, including ourselves. Join us in recognizing signs and symptoms of mental health disorders, ways to support each other and our students, and how to connect to additional resources. You'll find there's a place for everyone on the dual continuum model and then dig deeper into how to support students with such great needs. Participants will spend time collaborating on ways to meet mental, emotional, and behavioral needs in the classroom.

Suicide Prevention: Doing Something

Saturday, February 12, 9:45 to 11:15 AM

Using interactive technology and engaging dialog, participants will identify facts and myths about suicide, increase awareness of high-risk behaviors and warning signs, and learn about proactive factors that may afford protection against suicidal behavior.

Relationships and Resilience: Effective Strategies for All Staff (Tier 1 Supports)

Wednesday, February 23, 5:00 to 6:30 PM

Students are struggling right now, and so are many adults in finding how to support them. This licensure session provides a

sincere and genuine look at how to meet students where they are and address personal and professional barriers in doing so. Participants will explore a foundational understanding of behavior and a variety of effective ideas for all staff to support all kids, including verbal, non-verbal, trauma-informed, and culturally responsive strategies.



Addressing Higher Needs: Interventions That Make an Impact (Tier 2 Supports)

Wednesday, February 23, 6:45 to 8:15 PM

This licensure session includes more specific interventions for smaller groups of students who exhibit ongoing behaviors that are starting to impact their success and that of their classmates. Participants will engage in exploring a menu of researched based interventions, discuss implementation, and determine data-tracking tools that work best for their system.

English Language Learners Strategies

Saturday, February 26, 8:00 to 9:30 AM

Review strategies to support English Language Learners in all content areas. Leave with easy to use tools to implement immediately for all grade levels!

Reading 101 - The Necessary Reading Components Students Need to Succeed!

Saturday, March 12, 8:00 to 9:30 AM

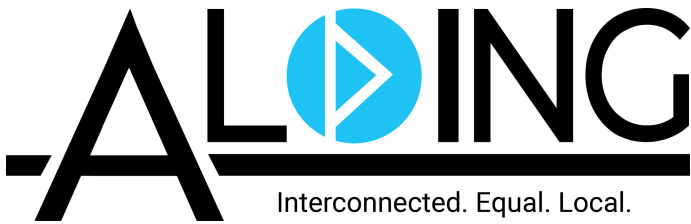
Join us for a crash course in the essential components needed for students to be successful readers! We will review the "Big 5"(plus 1) of reading instruction and how each component may be implemented in a variety of classrooms.

We highly encourage individuals to participate in these trainings live, however, we are offering the option for individuals to have access to a recording of the session if he or she is unable to participate in the live session. In order to obtain access to the recorded session, individuals must register for the session(s). Individuals participating in the recorded session(s) will be expected to complete and submit one to two activities based on the content of the session in order to receive a CEU certificate for the training.

Go to SSC's Event Listing to register!



Support Your Student and Staff Mental Health with Althing



SSC has launched a new service in partnership with Althing LLC to distribute breakthrough student mental health, addiction, and general health services that includes immediate access to qualified care providers. This service will also be provided to SSC's insured and adult member population.

SSC members will have access to Althing's solutions for:

Althing Student Health Services:

Empowers districts to provide broad, qualified health screeners to their entire student population in an efficient and effective manner. The screeners effectively identify and mitigate depression, addiction, safety, food security and other potential health issues while providing immediate interventions and referrals to qualified health providers through the Phrazer/Kitsune® platform. This service will not only help districts proactively identify students with at risk behaviors that were not identified previously, but it will also ensure the district has the capacity to support these students with the support provided by Althing's qualified health experts.

Click [here](#) to access a flyer on the Student SBIRT+ Program.

Althing School Staff Health Services: Provides mental, addiction and general health services for school staff while informing them of current and relevant district health needs. This service, through SSC, helps identify health needs of staff, provides qualified provider access, and guides staff and administration in ensuring a healthier district.

Althing Convenience Care and Wellness: Provides local, proactive health services with immediate access to qualified providers. These services will reduce insurance costs, improve community health, and engage community members locally, in their own language and culture.

Additional Althing Services: Affordable educational support, career path, employment programs, and community health will be supported via SSC.

Click below to view a brief video on Althing's Student Health Services.



SSC is hosting webinar opportunities on February 1, February 8 and February 15 for our members to learn more about this service. Go to [SSC's Event Listing](#) to register for a webinar. If you are interested in learning more about the service, but are unable to participate in the scheduled webinars, please contact Kari Kubicek at SSC.

Welcome to SSC!



Mary Urch SSC Board Member

I am bachelor of science registered nurse who has worked in the field of public health for 31 years. I branded and lead the *Steele Fit* wellness program for a decade, building

relationships with over 400 Steele County employees. I work alongside Steele County businesses in wellness best practice through the Statewide Health Improvement Program (SHIP). My wellness philosophy is based on building vision and personal relationships.

I enjoy travel and a good C.S. Lewis book. I am a mom of two adult children who enjoys adventure and good conversations!



Julie Mitchell Career Navigator

Proudly serving the communities of Adams, Dexter, Elkton, Emmons, Grand Meadow, Glenville, Johnsburg, Lyle, Rose Creek, and Taopi

Originally from Missouri, I have resided in southeast Minnesota for most of the past 30 years. I currently live in Stewartville with my two high school age children. I also have three adult children residing within a couple hours of the area.

I earned my BS in psychology from Culver Stockton College in Missouri, and have completed graduate credits in counseling and project management.

My background is mainly in workforce development. I've provided direct services in mental health and career counseling, as well as non-profit leadership roles as an executive director and chief operations officer. I'm excited to work with schools to ensure robust career services are in place to help build a direct talent pipeline between schools and regional businesses.

I enjoy reading/learning, new experiences, playing and watching sports, music, dancing, cooking, coaching, and camping.

SSC Wins Silver in National Wellness Award

SSC is One of Four Small Organizations in the Nation to Receive Silver Status in the American Heart Association's Workplace Health Achievement Index

The results of the American Heart Association 2021 Workplace Health Achievement Index were recently announced and SSC achieved national Silver Level recognition for taking significant steps to build a culture of health and well-being for their workforce. SSC was one of only four small organizations (50 or fewer employers) in the nation that achieved gold or silver status.

The American Heart Association, a global force for longer, healthier lives for all, created the Index with its CEO Roundtable, a leadership collaborative of more than 45 members from some of America's largest companies. The Index is a web-based scorecard that evaluates the overall quality and comprehensiveness of a company's workplace health program.

"We are proud to achieve this recognition from the American Heart Association for prioritizing the health and well-being of our employees," said Steve Saltee, SSC's Executive Director "Our organization remains committed to supporting the physical and mental well-being of our workforce, promoting professional and personal growth."



Taking Care Of Your Playground in Winter

By Marissa Bauer, Safety First Playground Maintenance

The cold weather doesn't stop children from spending hours and hours on your playground. That's why you need to continue caring for your playground through winter to provide a safe place. With the Midwest's harsh winters, regular maintenance inspections and repairs on your playground are obligatory as the snow and ice can quickly create unsafe and challenging conditions.

A few of the common issues playgrounds encounter during the winter and cold season include:

- Plastic components breaking
- Build-up of snow
- Ice-covered ramps and walking areas
- Frozen playground surfacing

The playground's snow, ice, and cold cause common issues that can lead to hazardous conditions for students:

- Unsafe broken equipment
- Parts breaking while in use
- Slips and falls
- Limited accessibility for wheelchair users
- Liability concerns for schools and parks

Ways to Maintain Your Playground in Winter

Clear Playground Snow and Ice Regularly

We highly recommend removing snow and ice as soon as you can. By staying on top of your playground's snow and ice, it will make it significantly easier to manage more downfalls and freezing temperatures while removing the risk of slippery areas. It also can eliminate the need to use ice melt chemicals.

Use Ice Melt Chemicals Cautiously

Ice melt chemicals are not only harsh on your playground equipment, but they are also unsafe for children. Kids are often crawling or rolling around on the playground or eating the snow. By adding ice melt to your playground, you risk children or students touching or ingesting the chemicals.



Continue Your Regular Playground Safety Inspections

You should continue your usually scheduled safety inspections through the winter months. Make sure to monitor all components for signs of breakage, such as cracks or extreme wear and tear. It is important that when you repair these broken plastic components, such as slides, that you also reset and level the footer, or the part that is attached to the ground. If not straightened, it will cause the same issue to occur, resulting in a broken slide or plastic component that needs repair.

Monitor Ramps for Ice Build-Up

A common place for ice to become a problem on your playground is on the ramps. When they freeze, they become very hazardous. If your playground ramps are frequently coated in ice, we recommend using traction tape. It mitigates the likelihood of the ramp becoming slippery and reduces falls or slips.

Keep Your Playground Safe This Winter Season

Give your students and children a safe place to play this winter season! We work with parks and schools to find the perfect [maintenance plan](#) and solutions that limit winter-related playground risks and protect children and your school or park. [Contact our team](#), and let's talk about how to take care of your playground this winter!

Planning Projects with CPC



Cooperative Purchasing Connection (CPC) is the procurement service of SSC and 7 other Minnesota Service Cooperatives. We are staffed to assist you with your procurement needs and the earlier in the process that you involve us, the more useful we can be. For instance, if you are in the early planning phase of a project, CPC vendors can provide you with ballpark estimates for the goods and services that you may need - including all contractually negotiated discounts and benefits like free shipping or extended warranties. And because our vendors are awarded through a competitive sealed solicitation process, you may not have to include the products and services that are covered under the CPC Contract in your RFP. In fact, you might not have to go to RFP at all!

In 2021 CPC members leveraged the contract to for over \$100M in projects, goods, and services and the CPC Team has been nationally recognized for relationship excellence.

If you are planning to go to bid then check with CPC first. The easiest way to do that is to send an email to info@purchasingconnection.org or to call 888-739-3289. We're ready to help!

Community Partnerships: Building a Vision for the Future Together



When cities, counties, hospitals, school districts, and other community organizations partner together, strong relationships are formed. Pursuing these partnerships provides spaces for community members to learn and grow together for generations to come! That's one of the reasons why community partnerships are so valuable. This kind of commitment is about the community's direction and not just where it is today.

We invite you to learn about how we build relationships with local communities and organizations by watching

video interviews of some of our partnerships [here](#). These projects include the Welia Wellness Center (Mora, MN), Brainerd Public Schools (Brainerd, MN), Deer River Public Schools (Deer River, MN), and ISD 318 (Grand Rapids Public Schools in Grand Rapids, MN). We hope that some of these real-life examples might spark some thought about how a community partnership may be the right solution for your facility's needs. It can be challenging to develop these partnerships, but the outcomes are certainly worth the work. If you have any questions or you'd like to start the conversation around your own potential community partnership, please reach out to Karen Klein at karen.klein@ics-builds.com or 651-728-1880.



SSC Upcoming Events

February

**Supporting Student and Staff
Mental Health with Althing
Webinar**
February 1

**We've Got This: Behavior
Management Series Session 3 -
Using Circles To Build Community
and Restore Relationships**
February 2

**STEM Forward Outstanding
Educator Awards**
February 2

**Supporting Student and Staff
Mental Health with Althing
Webinar**
February 8

**Designing Effective Lessons with
the MN Science Standards
(9-12 Teachers)**
February 9

**Cultural Competency: A Deeper
Dive into Self Reflection and
Personal Bias Virtual Training**
February 9

**Recognizing Signs, Connecting
Supports: Putting on Your Own
Seatbelt First (Mental Health)**
February 12

**Suicide Prevention: Doing
Something**
February 12

**Supporting Student and Staff
Mental Health with Althing
Webinar**
February 15

SAC Meeting
February 22

MASA Region 1 Winter Session
February 23

**Relationships and Resilience:
Effective Strategies for All Staff
(Tier 1 Supports)**
February 23

**Addressing Higher Needs:
Interventions That Make an
Impact (Tier 2 Supports)**
February 23

Board Meeting
February 23

**English Language Learners
Strategies**
February 26

March

**Designing Effective Lessons with
the MN Science Standards
(6-8 Teachers)**
March 2

**We've Got This: Behavior
Management Series Session 4 -
Tier 2 Behavior Supports: Moving
into Data Driven Interventions**
March 2

**Reading 101 - The Necessary
Reading Components Students
Need to Succeed!**
March 12

SAC Meeting
March 22

Board Meeting
March 23

April

**STEM Forward Spring Educator
Forum**
April 13

**We've Got This: Behavior
Management Series Session 5 -
Successful Intervention Give and
Get: Effective Strategies from the
Classroom**
April 13

SAC Meeting
April 26

Board Meeting
April 27

Future Ready CTE Celebration
April 28

*Click [here](#) to learn more or register
for any of the listed events.*

SSC Board Actions and Information

In addition to routine fiscal and business actions, the Board took the following actions in recent meetings. Complete SSC Board of Directors meeting minutes are available on the SSC website at www.ssc.coop.

September

- Approved the Personnel Committee's staff insurance recommendation
- Approved the extension of the Career Navigators Contracts to June 30, 2022
- Approved appointment of Lynn Gorski to SSC Board Member Category 3
- Approved, as amended, the Board of Directors Election Schedule; Call for Nomination-Education; and Call for Nomination-Local Government
- Approved the annual Designation of Identified Official with Authority (IOwA)

November

- Approved the Fiscal Audit 2020-2021-Management Letter and Annual Financial Report
- Approved the change to ByLaws
- Approved new hire Julie Mitchell for Career Navigator (SMEC Districts)
- Approved the resignation of Career Navigator Sue Lawlor-Rod
- Approved purchase of a videoconferencing system in the Willow Room

- Accepted \$9,980 Grant from MN State Colleges & Universities for CTE Equity Capacity
- Approved waiving paper ballot use for voting
- Approved the Interim Superintendent Services Contract

December

- Approved the second reading and changes to the SSC policies
- Approved the Annual Report
- Approved the election of Brein Maki, Jason Marquardt, and Mary Urch for four-year terms (1/1/22-12/31/25)
- Approved the Otto Bremer Trust grant for \$40,000 for Workforce Development.

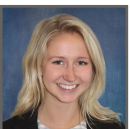
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Shaping the Future
for communities of leaders and learners

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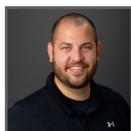
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